



Apitipi Anicinapek General Assembly Report 2021-2022





APITUPI ANICINAPEK GOVERNMENT CHIEF AND COUNCIL

Official Portfolios

Okima K8e June Black

Governance
Administration

Councillor David Babin

Lands and Resources
Community Development

Councillor Paul McKenzie

Economic Development
Finance

Councillor Rachel Chokomolin

Culture
Human Resources

Councillor Shawna Mallette-Collins

Education
Energy

Elder Councillor Betty Singer

Social Development

Youth Councillor Chelsea Tremblay

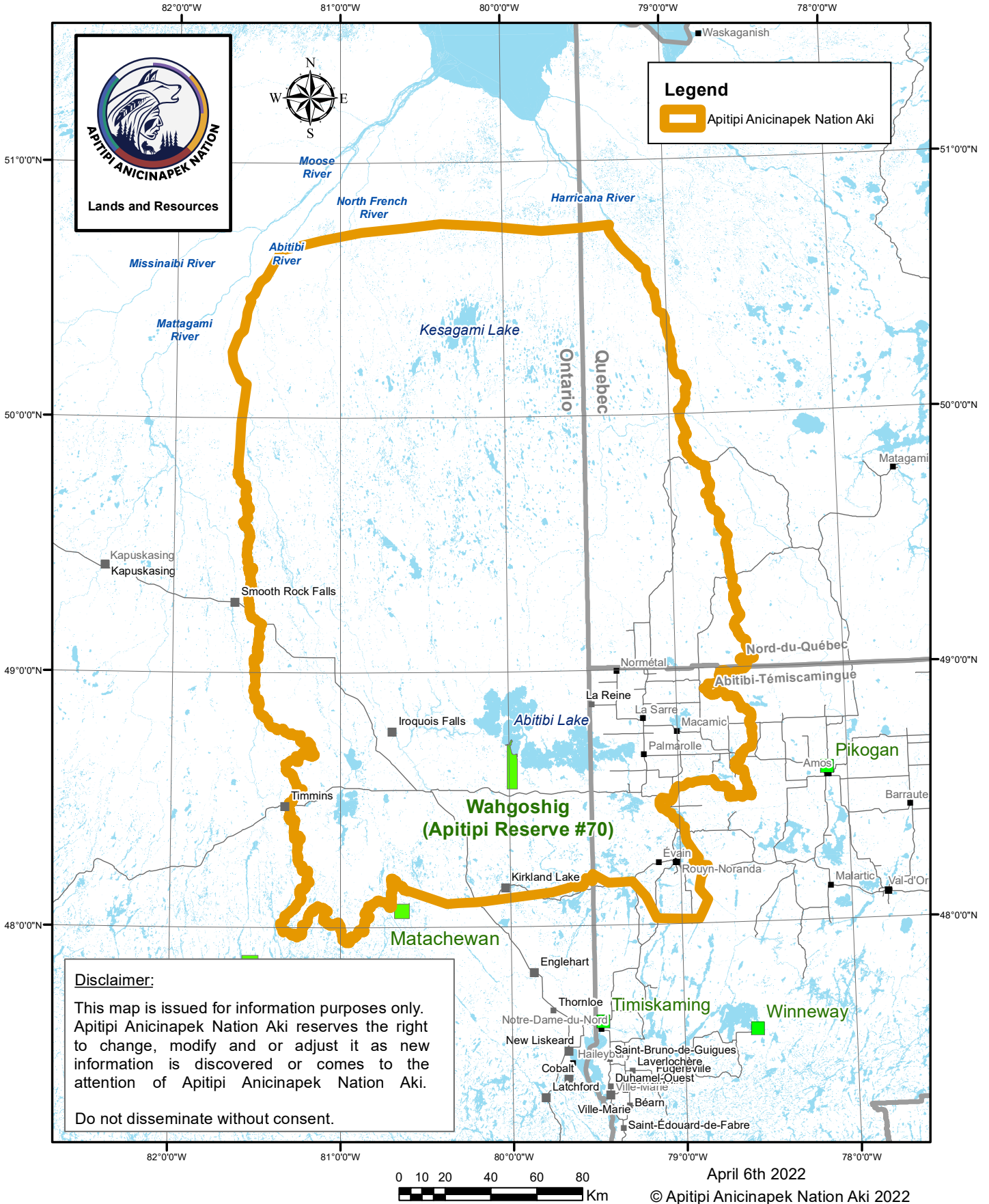
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Apitipi Anicinapek Nation Aki



Legend

Apitipi Anicinapek Nation Aki

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APITIPi ANICINAPEK NATION VISION

PREAMBLE

Apitipi Anicinapek Vision for Seven Generations

The Apitipi Anicinapek achieves sovereignty wholistically and provides security and protection in a self-sustaining way. We do this to support our sovereignty and the collective Algonquin Anicinapek Nation sovereignty for the next seven generations.

The Apitipi Anicinapek which belong to the Algonquin Anicinapek Nation have the inherent right to govern themselves; to pursue their own traditional, political, cultural, social, and economic development initiatives that evolve through time. We govern our own reserve lands and territory as responsible stewards.

The Apitipi Anicinapek govern our nation according to our own customs and laws.

The Apitipi Anicinapek promotes sustainable business development and the personal wealth, success, and fulfillment of our membership.

The Apitipi Anicinapek create and govern by our own traditional, political organization, history, social, language, economy, health and culture as proud Apitipi Anishinapek people.

In summary, the Apitipi Anicinapek, having the authority of governance, govern these lands and territory by our design; we are entrusted as leaders with the authority to shape our future, maintain our sovereignty and prosperity moving forward. The AAN government does so with the memory of our ancestors in mind, the spirit and intent of the responsibility to secure and protect our nation, our membership, lands, waters, air, laws, tradition, culture, social, health, wellbeing, education, history, and economy for the next seven generations. We are the caretakers of this sacred duty and include all other nations that live among us to join in our efforts to create a community that is all inclusive of human beings, and human rights, to respect and eliminate social justice issues stemming from colonialism such as race, gender, religion, and language.

As the AAN, we acknowledge our duty to the greater world as a whole with respect to the rights written under the Charter of the United Nations:

United Nations Preamble: We the People of the United Nations determined to save succeeding generations from the scourge of war, which twice in our lifetime has brought untold sorrow to mankind, and to reaffirm faith in fundamental human rights, in the dignity and worth of a human person, in the equal rights of men and women and of nations large and small, and to establish conditions in which justice and respect for the obligations arising from treaties and other sources of international law can be maintained, and to promote social progress and better living in larger freedom.

Mik8etc.





HISTORY

Who We Are

The Apitipi Anicinapek Nation (AAN) formerly known Wahgoshig First nation (WFN) is an Anicinape community whose members have lived since time immemorial on their traditional territory with a documented archaeological presence of 8,000 years on their traditional territory (Côté et al, 2002). They have been hunting and fishing in Northern Ontario from time immemorial. Since the earliest days of colonization their rights to occupy and use their ancient lands have been recognized (Regina v Baptises, 1978).

The AAN territory comprises of the lands and waters identified by AAN where they and their ancestors traditionally occupied and used that straddles a large segment of what is now Northeastern Ontario and Northwest Quebec. The community of Apitipi Anicinapek Nation (Apitipi Anicinape Aki), a smaller component of the AAN Traditional Territory was created in 1906

through Treaty No.9, one of the historical treaties in Ontario, is situated in the District of Cochrane approximately 50 kilometers east of Matheson, Ontario and is accessible from Highway 101. The north end of the reserve meets the south shore of Abitibi Lake. The units in the community have been built in 70 hectares of flat land adjacent to Blueberry Lake. It encompasses 19, 239 acres. The north end of the reserve meets the south shore of the Abitibi Lake. AAN members speak Anicinapemoshin (Algonquin/Anicinape), English (cakanacimoshin) and/or French (shemitikocimoshin). Historically, the AAN people were a nomadic group of hunters-gatherers.

Hospital Point/Apitipi matciteshiak

Our ancestors are buried in many different locations all around Abitibi Lake. The main locations though are located at Apitipi matciteshiak and Hospital Point.

DEFINITIONS

Algonquian or Algonkian

The term Algonquian people used by early colonial researchers and for them it is a term that covers the Montagnais (today, Innu, Ilnu), the Naskapi, the Cree (today Eyou Eenou along the Quebec James Bay Coast and the Mushkegowuk along the Ontario James Bay Coast), the Ojibwa, Algonquin (today Anicinape), Têtes de Boule (other name given to the modern Atikamekw people), Penobscot, Micmac and Wabanaki (Speck, 1915). According to Rhodes and Todd (Rhodes et al, 1979) It refers to a group of different nations speaking similar dialects. Per example, the languages of the Subarctic Shields except for the northwest sector belongs to two of the branches of the Algonquian (ăl'gnkēən) language family. The northern branch was the Cree, comprising the Montagnais (Innu, Ilnu), Naskapi and the southern branch, called Ojibwe.

Other well-known descriptions for the Algonquins (Anicinape) demonstrate the continuity of this territorial organization in the second half of the 19th century (Latulippe, 1902). These descriptions are identical in every respect to the descriptions reported by anthropologists who studied this territorial organization among the Algonkians (also spells Algonquian) at the beginning of the 20th century (Davidson 1926; Davidson, 1928; Frenette 1993; Jenkins 1939; Leroux et al. 2004; MacPherson 1930; McGee 1950; Moore 1982; Speck 1915a, 1915b, 1929 and more generally among the Algonkian nomads of the Subarctic and The Middle North (Speck and Eiseley 1939)

Anicinape

Anicinape or in plural Anicinapek is the term used to refer to itself by members of the Algonquin/Anicinape people who lives on either side of the Ottawa River and further north, around Lake Abitibi (Also known as

Apitipi Lake) and the Harricana River. The members of the Ojibway people also refer to themselves as such but write it Anishinabeg. The plural of Anicinape is “Anicinapek.”

Some Anicinape and Ojibway communities use Anishnaabe or Anishnaabeg or Anishinabeg (Kistabish, 2021; Inksetter, 2017; Bousquet, 2016; Saint-Arnaud, 2009; Davidson, 1926). This group is also known as the Abitibi ánicenàbi (Davidson, 1926). The Apitipi Anicinapek Nation, however, because of its historical proximity to Pikogan uses the term Anicinape/Anicinapek and it is this identifier that will be used in this document.

They also use Anishinaabeg, Anishnabe to refer to the Odjibway

Apitipi Anicinapek

Refers to the original band members belonging to Apitipi. The term Anicinapek is used to mark the plural. These were eventually separated in 1906 and were known as the Abitibi Ontario Band for the Ontario group and Abitibi Dominion Band for the Quebec group. They changed their names for Wahgoshig First Nation for the first group (1979) 6 and the Abitibiwinni First Nation on August 16, 1979, for the latter group 7 On March 27, 2022, Wahgoshig First Nation changed the community name to Apitipi Anicinapek Nation.

Apitipi Language

AAN members speak Anicinapemo8in (Algonquin Anicinape), English (cakanacimo8in) and/or French (8emitikocimo8in). Historically, the AAN people were a nomadic group of hunter-gatherers.

Band

The band which is composed of various constituent families is an organized group





whose cohesion being more traditional, habitual, and social is also of political nature. The political activities of a band concerned its relations with other bands in the country and by the resistance to the numerous invasions of certain other nations on their territory (Davidson, 1926).

Family Hunting Territories

A family hunting territory is the stem "anoki" in anicinapemo8in may correspond to "wabanaki" "alo'ke" [work] hence [the working land] (Davidson, 1926). Each family had its own family hunting territory (Cooper, 1939; Jenkins, 1939). When a man died, his land was passed on to his widow or eldest son (Davidson, 1926).

Traditional Territory

A Traditional Territory is the geographic area identified by a First Nation (modern day of saying a group of bands, a Nation) as the land they and/or their ancestors traditionally occupied and used (Wilson, 2018). The traditional Territory is composed of several family hunting territories regrouped together that belong to a band.

Portrait of Apitipi Anicinapek Nation

Apitipi Anicinapek Nation is part of the Anicinape Nation. It is politically affiliated with the Algonquin Anishinabeg Nation Tribal Council in Quebec (AANTC, 2021) and the Political Territorial Organization, the Nishnawbe Aski Nation in Ontario NAN. The Band is composed of a population of 234.

Lake Abitibi was the site of an important Hudson Bay Company Trading Post in the 18th Century since its closure in the mid 20th Century. The Abitibi Anicinapek historically one band, are now composed of two communities. Apitipi Anicinapek Nation (Ontario) and Pikogan (Quebec). The Hudson Bay Post mentioned above was located at a Point called Abitibi Matcite8eiak located on the Quebec side of the lake.

Origin of the Algonkians, Algonquins and Anicinapek

For several decades, the origin of the Algonquin was the subject of various interpretations, based on oral tradition, which testified to an occupation on the edge of the sea. (Frenette, 1988; Speck, 1929). Some authors have spoken of the Atlantic Ocean (Frenette, 1988; Couture, 1983; Quebec, 1984) and according to information obtained by (Day and Trigger, 1978) their occupation would be located further east in the St. Lawrence Valley before contact with Europeans.

In addition, ancient legends tell that the ancestors of the Algonkian Nations first occupied the territories located in the northwest of the continent. About 90% of them later migrated east from 1397 and occupied the territories we know today. (Frenette, 1988:33; Wake, 1894) Other research indicates that for 500 A.D. (about 1,500 years ago) the valley was occupied by a cultural complexity identified by archaeologists as Algonkian. The occupation of this generalized cultural group of Algonquians extended from Quebec to northern Saskatchewan; their material culture, and their socio-political culture, was distinct from that of the Iroquois people, Athapascan of the Plains and the Neighboring Mi'kmaq/ Maliseet (Holmes, 1993, Vol. 1A: 2). The peoples identified as descendants of this Algonkian culture are the Chippewas, the Mississauga's, the Cree's, the Ojibway, the Algonquins Anicinapek proper, as well as the Innu (Montagnais) (Ibid, 1993, Vol. 1A: 2).

According to (Frenette, 1988) archaeological excavations conducted before 1988 show that the Anicinapek are descendants of the Indigenous groups of the Archaic Shield. A little later, during the initial Silvicultural period, new populations from the south would have come to join them to give birth to the Laurellian culture, from which comes the ceramics recently found by archaeologists (Ibid, 1988).

The Anicinapek later centered part of their occupation on the Ottawa Valley and beyond the St. Lawrence Valley. However, it is unclear when exactly this migration took place. However, when Champlain arrived in 1613, he met the Anicinapek in and around the Ottawa Valley. The Algonquin Anicinapek had already occupied and controlled these territories for over one thousand years. (Frenette, 1988; Hessel, 1987)

The Anicinapek are known through time in diverse ways from various sources. The main synonyms of the Algonquins are:

- In 1603, at Tadoussac, Champlain is said to have heard Algonquins, Montagnais and Maliseet celebrate among themselves a victory against the Iroquois. The Maliseet nicknamed the Algonquins by the term “Elagomogwik” which means they are our relatives or our allies, of whom Champlain would have transcribed “Algoumequin”. (Frenette, 1988; Day and al, 1978)
- In 1613: Algoumequin “they are our relatives or our allies” by Champlain.
- In 1632: Algonquain “they are our parents or our allies” by the Jesuits.
- In 1632: Aquannaque “nation of unknown language” by the Hurons.
 - : Atirotaks “tree eaters” by the Mohawks.
 - : Wesogonak “?” by the Abenaki.
 - : Omamiwininiwak “the people of the bottom of the river” by the Nipissings
 - : Anicenabe “the real men” by the Algonquins

(Frenette, 1988)

Other terms were identified a little later. This time, it is at the level of the specific bands located on the upper basin of the Ottawa River.

- In 1613, at the time of the French: Kitchesipirini (Allumette/Morrison’s Island) by Champlain: Weskarini (Petite Nation, Lièvre, Rouge) by Champlain
- Kinouchepirini (Keeinoouche on the Ottawa river, downstream of the Allumette) by Champlain • Matouweskari (Madawaska River) by Champlain: Ottagoutowuemin (Ottawa, upstream of the Allumette) by Champlain
- In 1763 : Arundacs (Algonquins and Nipissings)_by S William Johnson (Holmes, 1993: Vol.1A)
- In 1659, known as the Outabitibek (the Abitibis) by the Jesuites
- In 1613, the Omamiwinini (Algonquins of Ontario: Algonquins of Pikwakanagan First Nation and al) by Champlain (Hanewick, 2009)

Around 1760: Omamiwininiwak (The people of the downstream, that is to say of the lower Outaouais basin) in reference to the Algonquins of Lac des Deux-Montagnes by the Nipissings (Savoie et al, 2013)

In 1872: Wana8aians “the Indians of Lake Wanawaya (Longue-Pointe) by the missionaries

In 1896: Matajan “? (Longue-Pointe) “ by a missionary (Savoie et al, 2013)





MESSAGE FROM OKIMA K8E JUNE BLACK

Responsible for Governance and Administration

K8e Kakina,

It is my honor and privilege today to provide the Apitipi Anicinapek Nation (AAN) Annual General Assembly Report for 2020-2021 to our AAN membership.

I wish to acknowledge the AAN Council, the community Grandmothers, our excellent administration, staff, and front line workers for another year of success and perseverance. I want to also acknowledge our knowledge holders, our ceremony people, and our youth for the important work done in the community for a better future.

The work of our community has been so incredible, and it is a result of pure love, commitment and advocacy from everyone. It is with everyone our community vision continues to be fulfilled everyday in our ancient and modern ways of knowing and being.

We will continue to face the most difficult parts of the work with bravery, and courage everyday. We need to continue to move forward in a positive way. We recognize our sacred duties as a sovereign nation to protect our land, air, water, wellbeing and deliver the absolute best services and programs for the healing of our nation.

Chief, Council and all our band administration assert that we will continue to develop and implement our Apitipi Anicinapek strategic plan timely, as well as effectively. Our revised strategic plan is near completion. At our AGM, we encourage full participation to ensure we are fully informed and share how our community can take future steps. Our nation will also continue to work and grow with Canada, the provinces, other First Nations territories, and local municipalities to encourage cooperation and justice across all levels of government.

In closing, I want to express to all our membership to continue the great work our nation needs to prosper. Our next seven generations need us to put our very best effort as a whole for a strong community.

All My Relations,

Ogima K8e June Black, 2022







CHIEF AND COUNCIL



Dave Babin - Deputy Chief

As the advocate for Lands and Resource and Community Development, Dave is responsible to ensure that the community's voice is heard within these two sectors of our government.

Greeting Membership!

"It is my pleasure to provide a brief update on my roles and responsibilities as an elected council member. I currently hold the portfolio for the Lands and Resources department and the Community Development portfolio and my mandate is to ensure that our community's best interest and voice is being heard within resource development sectors and within the community departments.

I have the best interest of the community at heart when dealing with both external resource development and internal departments. When I accepted my Council role, I promised to work towards enhancing our community needs for the future of our children by sharing our traditional values and history so our members can raise their families in a good way. I also work with Chief Black and my fellow council members to ensure that we provide ongoing adequate and modern housing. It is my vision to have our families live a healthy and positive future for themselves and the future generations to come.

I want our people to maintain our traditional values and history and to be proud of who we are." Councillor Dave Babin, 2022



Betty Singer - Elder Councillor

As the advocate for Social Development, Betty is responsible to ensure that the community's voice is heard within these two sectors of our government.

"Thank you for voting me into the position to represent our community Elders and advocate on behalf of our community. It is my responsibility to ensure our community has the best possible care and programs to ensure our future generations are safe from poverty, illness and injustice. As the Elder, I take pride in my role and responsibility and I will always advocate for our community's best interests.

My parents are William Sr. Singer and Helen Singer. I am the 9th child of an Algonquin aboriginal hunter, trapper and fisherman guide. Singers lived in Low Bush River and their trapline Snare Lake, Baker Lake for years. I am a residential school survivor and want to better my community for the good and for our future generations" Councillor Betty Singer, 2022.

"As the advocate for social development, I am making sure elders and everyone who is a member has a food supply funding" Councillor Betty Singer, 2022



Chelsea Tremblay - Youth Councillor

As the advocate for Health, Chelsea is responsible to ensure that the community's voice is heard within these two sectors of our government.

“Upon election, my platform consists of the following goals:

1. Include all on and off band members - eliminate discrimination
2. Create an accessible park for all
3. Promote beautification projects
4. Increase access to therapy and counseling
5. Support and create Two Spirited/LGBTQ programming and access
6. Support community programs and activities
7. Create full/part time and seasonal employment for the youth
8. Establish a Daycare for everyone who really needs this service

As the advocate for youth, Youth councillor, I want to see the kids have a childhood with opportunities and places to have fun like recreational parks”. Councillor Chelsea Tremblay, 2022.



Shawna Mallette-Collins - Councillor

As the advocate for education and energy, Shawna is responsible to ensure that the community's voice is heard within these two sectors of our government.

“First and foremost, I would like to say Thank You for believing in me and giving me another opportunity to represent us. I do have some explaining to do, our AGM is finally here! I have been anticipating the day I get to see where we are financially. We get a chance to sit amongst one another, enjoy each other's company, and share an old memory. If I may please understand that this meeting is the transparency of the daily operations to understand where Wahgoshig is sitting financially.”

This is our Chief and Councils opportunity to be accountable to our membership.

My vision going forward is that WFN works towards filling the cracks, breaking stigmas, creating a system without fear, ending the division, and creating an overflow of opportunity for generations to come. Choose now to understand the importance of our Annual General Meeting” Councillor Shawna Mallette Collin, 2022.





Rachel Chokomolin - Culture and Human Resources

As the advocate for Culture and Human Resources, Rachel is responsible to ensure that the community's voice is heard within these two sectors of our government.

“My spirit name is Beautiful Sun. I am a proud Indigenous woman and spent most my life living in the community. I have served the community in education, social work and youth work. I am a mother of three children and an auntie of plenty.

I plan to use my knowledge and experience of the community to voice concerns and create positive changes” Councillor Rachel Chokomolin, 2022.



Paul McKenzie - Economic Development and Finance

“Greetings Membership!

Mik8etc for taking the time to come and participate in our AGM considering the many challenges we have faced with Covid. As an elected Councillor, I want to assure you that we have worked very hard to maintain the overall health and safety of our community while we continue to govern and manage the affairs of Wahgoshig First Nation.

As an elected Councillor, I have agreed to hold the portfolios of finance and economic development. I have been working hard with the department directors to ensure that we maintain financial accountability and continue to pursue economic development opportunities for Wahgoshig First Nation.

Again, Mik8etc, for your support and trust in me. Know that we all continue to work together to create and sustain our community for generations to come” Councillor Paul McKenzie, 2022.

EXECUTIVE DIRECTOR

Apitipi Anicinapek Nation Annual Report to Membership

As we are entering the endemic stage of the pandemic, it is my pleasure to provide this report to our membership on behalf of Apitipi Anicinapek Nation, Chief and Council and our amazing administrative team.

AAN Administration continues to move forward with the guidance of Chief and Council and membership. We are providing the best services available through our varying departments. Each department strives to find ways to improve services. Our team has struggled and worked hard through the pandemic and is feeling the aftermath of that struggle. Self care is one of the components introduced within the new administration to ensure our greatest assets (employees) are taken care of based on the traditional medicine wheel (mental, emotional, physical, and spiritual health). The in community self care delivery is also extended to the community members as well.

Policies and procedures are still being analyzed and recommendations are being discussed to update areas based on current needs and laws.

The following departments are working hard to provide all the services necessary that keeps AAN moving forward:

- Administration
- Human Resources
- Health
- Transition Home
- Culture
- Recreation
- Economic Development
- Resource Revenue Sharing
- Apitipi Child and Family Services
- Social Development
- Community Development/Public Works/Housing
- Emergency Services
- Lands & Resources
- Choose Life
- Education
- Finance
- IT

Each department has submitted an informative report to update membership on their activities. I will do a brief report on Choose Life as I was appointed Director of the Department. I am very proud of our amazing administrative team and the passion they have for their respective roles within the organizational structure.

Choose Life

The Choose Life program is solely funded by Nishnawbe-Aski Nation (NAN) and continues to provide mostly land based programming for the children and youth of AAN (ages 0-18). The program currently employs 6 individuals including a mental health worker. Choose Life





program also funds a counselor to come to the community once a week. The programming is varied and includes but not limited to, ATV excursions, medicine picking, swimming, archery, school breakfast and lunch program, fishing harvesting, ceremonies, sewing for traditional events, mitts and moccasins, and beading.

Within these departments AAN employs a total of 82 individuals. We have increased our workforce by approximately 49% since the leadership was elected in 2020 to provide the needed services to the membership/community.

I completed an analysis of our workforce as of 5/11/22 that I would like to share with everyone (does not include volunteers).

Estimated # People Living in Community	190
Total Number of Employees (excluding WRI)	82
# of AAN Community Members Employed	40
% of 82 employees that live in Community	21%
# Indigenous Employees (on/off)	57
# AAN Members (on/off)	43
% Band Members	75%
% Non-AAN Indigenous	30%
Non-Indigenous (on/off)	25
# AAN Community Members	9
% In Community	36%
% Off Community	64%

Please join me in acknowledging the AAN Leadership and hard work of our administrative team by giving them your kind words of encouragement and positive feedback.

Meegwetch
 Cheryl Tremblay
 Interim Executive Director
 Apitipi Anicinapek Nation

APITIPi ANICINAPE NATION DEPARTMENT AND AGENCIES

Lands and Resources

The Lands and Resources Department is responsible for Apitipi Anicinapek's primary and focal point for preserving and safeguarding the land within our traditional territory. It ensures the good health of the land, Apitipi Anicinapek's ability to exercise its inherent and treaty rights, and the maintenance of a close relationship with the land now, and for future generations.

Lands and Resources monitors land-use in Apitipi Anicinapek's Traditional Territory to ensure that any development is environmentally responsible and respectful of Apitipi Anicinapek Nation treaty and aboriginal rights. It also maintains data on Apitipi Anicinapek Nation historical and present land use through collaboration with archeologists and by recording oral history.

MANDATE

The inherent treaty rights of Wahgoshig and its members need to be represented.

Lands and Resources helps to develop a connection between industry proponents and Wahgoshig membership, ensuring Wahgoshig's rights and land are respected and protected.

KEY PROJECTS & ACTIVITIES

MINING:

Agnico Eagle - Upper Beaver Project

Lands and Resources has been actively involved on the Upper Beaver Gold Project since early 2015 and signed and advanced exploration agreement in July 2015.

The Project is currently going through a Federal Impact Assessment where WFN members will have many opportunities to be consulted on the Project. Lands and Resources will make sure that you are aware of the opportunities to give your input on the Project during the Impact Assessment. In 2020 (before the Impact Assessment started) Lands and Resources reviewed a number of advanced exploration permits for the Upper Beaver Project with support from our technical consultants. Lands and Resources identified a number of concerns on the advanced exploration activities Agnico Eagle is planning for the site, such as impacts to moose and the high concentrations of mercury in some of the waste rock at the mine.

The Impact Benefit Agreement discussions are a priority for AAN Membership and it is our intention to meaningfully consult with band membership on support of the project.

Agnico Eagle - Advanced Exploratuon Agreement

Wahgoshig First Nation is party to an advanced exploration agreement with Agnico Eagle and Matachewan First Nation. In this agreement, we receive financial compensation for exploration work, benefits in employment & training, business opportunities during exploration activities, and mine development, amongst other provisions which are implemented through the Implementation Committee (Paul McKenzie & Wahgoshig Resources Inc).

Next Steps:

A merger has closed between Kirkland Lake Gold and Agnico Eagle, and the Lands and Resources Department is managing our agreements under the new company. This has been a lengthy process in transitioning





of our agreements with management and senior staff of both parties.

Kirkland Lake Gold (Macassa, Holt, Holloway and Taylor Mines)

AAN is party to an Impact Benefit Agreement that was signed in March 2017 along with Matachewan First Nation for Macassa and Taylor. We participate in regular implementation meetings and try to secure contracts for the Band entrepreneurs and employment for Band Members. They are exploring this year close to the Holt and Holloway mines with a new drill program. Current Implementation Committee members are: Lance Black and Ken Peterson

Next Steps:

The merger has been completed with Agnico Eagle, and we are monitoring how this impacts staffing and implementation of the IBA. AEM has undergone hiring new staff and changes in corporate structure. We continue to receive payments from Agnico Eagle, and the new merged company will not affect the Impact Benefit Agreement.

Detour Gold – Agnico Eagle - West Detour Project

The West Detour Project is an expansion of the existing Detour Mine and includes 2 additional open pits, new mine rock storage areas and a new pipeline to release treated mine water into Sunday Creek. In 2018, Wahgoshig First Nation re-negotiated the Impact benefit Agreement with Detour Gold to include the West Detour Project. In December 2020, Ontario approved the Provincial Environmental Assessment for the West Detour Expansion of the mine. Kirkland Lake Gold has been preparing permit applications to be able to build the West Detour expansion. Lands and Resources reviewed and continues to review and submit comments on the permit applications. The mine is changing

hands, first to Kirkland Lake Gold in 2020 and recently to Agnico Eagle, where a merger has been completed between Kirkland Lake Gold and Agnico Eagle. The agreement WFN has in place will continue to be honored by all new owners. Issues being discussed at 2021 meetings included closure planning, the construction of a new airstrip, permits to take water and to remove trees, a dam safety review, and permits to compensate for loss of caribou habitat. We are working to ensure the community is better informed and able to participate in environmental initiatives - such as a Whitefish restocking initiative, the airstrip construction and Country foods study in 2022.

Next Steps:

Our IBA Coordinator has facilitated a consultation session at this year’s Annual General Meeting with Agnico Eagle regarding Closure Plan Amendment 3 (CPA3) will be presented this year at our Annual General Meeting. Consultation regarding this has been challenging due to the existing COVID-19 crisis over the past two years, however, we felt it was necessary to include it in this year’s AGM. We will continue implementing the Detour IBA with our enhanced budget and representing Wahgoshig on key issues related to environment, closure planning, consultation, jobs and contracts and business opportunities for Wahgoshig First Nation.

McEwen Mining – Black Fox Complex

Wahgoshig First Nation signed an Impact Benefit Agreement with Brigus Gold Corp in June 2011, now the site is owned by McEwen Mining. It is 27 km from our community. Wahgoshig First Nation benefits from contracts and jobs at this site and our two diamond drills owned by Black Diamond Drilling, have been working there for all of this fiscal year.

Next Steps:

We will meet with the management at McEwen Mining and continue the implementation of the IBA to secure more contracts and jobs.

Newmont

Wahgoshig First Nation is part of a Resource Development Agreement (RDA) that was signed in November 2014 with three other First Nations. We continue to benefit from contracts through Niiwin Limited Partnership, which is owned equally by four First Nations: Wahgoshig, Flying Post, Mattagami and Matachewan.

Next Steps:

We will continue to participate on the board of directors of Niiwin General Partner Inc. and provide guidance on the operations at Porcupine Mines in Timmins and participate on the committees in the RDA and receive compensation.

Pan American Silver: Bell Creek Mine

Wahgoshig First Nation is party to an Impact Benefit Agreement with Pan American Silver signed in September 2016. We will continue to participate in receiving contracts and job opportunities.

Next Steps:

Lands and resources staff will reach out to Pan American Silver and continue with regular implementation meetings to secure the most out of the Impact Benefit Agreement and receive compensation.

Gatling Resources

Wahgoshig First Nation signed an exploration agreement with Gatling Resources on January 1, 2019. They are located west and south-west of Kirkland Lake, close to the Upper Beaver project owned by Agnico Eagle. They are a small

exploration company, and we speak regularly to their representative about their drilling operations.

Next Steps:

Continue to liaise with Gatling and observe their progress. There is no pressing need to negotiate a new agreement at this time.

High Gold

We have successfully negotiated an exploration agreement with High Gold on the Munroe Croesus property (formerly Constantine Metal Resources who we had an exploration agreement with and expired after ten years) providing Wahgoshig with enhanced provisions related to the project site due to its location in our Traditional Territory. Despite our on-going issues in negotiations and the project, we managed to negotiate a successful agreement with strong provisions that will protect our cultural and economic interests going forward. While allowing us to take advantage of the natural resource extraction industry to support our community and membership.

Next Steps:

Should the development of a mine advance towards advanced exploration, community consultation will begin and negotiations of a new agreement. We are also working with High Gold on the Golden Mile project closer to Timmins on a new exploration agreement. We will work closely with High Gold on the implementation of the Munroe Croesus exploration agreement.

Moneta Gold

We have recently amended our existing exploration agreement (January 2019) with Moneta to include the acquired mining claims O3 Mining Garrison (formerly Northern Gold) and allow them to continue their drilling program for the remainder of this year, with a feasibility study to follow in





2022, where at such time, we will update band membership. Following the Community Open House, we have corresponded with the company to voice our concerns about the Tower Gold Project across the highway. The company has since released its 43-101 study and we are currently reviewing this information internally.

Next Steps:

Moneta is located close to the AAN reserve, and they have recently expanded their proven and probable reserves and their inferred resources to a total of 8 million ounces of gold. As such, we will be initiating Impact Benefit Agreement negotiations with them in the 2022 fiscal year, and establishing open communications with key Members about what areas of concern exist in the Moneta Gold claims.

Orefinders Resources Inc.

This is an exploration company located near Kirkland Lake and the operations of Kirkland Lake Gold and Agnico Eagle. We have begun discussions of an exploration agreement with this company.

Next Steps:

Start negotiations in 2022 fiscal year.

Victoria Gold Mines (Golden Arrow Project)

In December 2014, Wahgoshig First Nation signed an Impact Benefit Agreement with Victoria Gold. The mine is located 10 km south of Matheson. In 2021, Alamos Gold acquired the mine and is in the process of improving the resource and mining methods to start moving ore to the Young Davison mine near the town of Matachewan.

Next Steps:

Wahgoshig First Nation will work with Alamos to maximize the involvement of

Wahgoshig First Nation on contracts and employment.

Exploration Companies in Traditional Territory

We are actively searching for and monitoring the exploration activity in Wahgoshig Territory with a number of companies identified for potential exploration agreements. It is our practice and mandate to pursue exploration opportunities with companies operating in our territory with a number already identified for 2022.

FISH & WILDLIFE

Fish Habitat Protection Workshop

Indigenous Habitat Participation Program:

In late 2020, Lands and Resources received funding from Fisheries and Oceans Canada to train interested community members on fish and fish habitat protection and environmental monitoring through a 3-day workshop. The workshop will take place in early Spring 2022. Members who complete the workshop will receive a recognized accreditation from Northern College, have access to Northern College's job-readiness program, and be well equipped to perform fisheries compliance monitoring for resource development projects in Wahgoshig's Traditional Territory.

LAND USE

Wahgoshig Land Use Plan:

Wahgoshig is starting to prepare a land use plan for the reserve. The land use plan will set out a long-term vision for land uses and infrastructure (houses, commercial areas, roads, utilities, cultural spaces,



Mary Black, Office Clerk
mary.black@wahgoshigfirstnation.com

Coming Soon: Land use code, strategic plan, AAN engagement and consent Law Lands and Resources Committee: George Sackaney, Joseph Mathews, Denis Tremblay, Pauline Nadon, Maurice Parent. Terms of reference coming soon.

Biography: Christopher James Sackaney

Birthday: July 5, 1978,

Born: Cochrane, Ontario

Baptized: Cochrane, Ontario

Current residence: Apitipi Anicinabe Nation

Professional experience: Lands and Resources Manager 8 years, Educational Assistant 3 years.

Education: Certified Teacher Grades K-12.

Area of expertise: Politics. Liaison with Chief and Council, and all levels of government including Federal, Provincial and Municipal.

Important life events: Raised son (Keith) and daughter (Amy) on Apitipi Anicinabe Nation. Been with partner 27 years, married for 12 years w/ Ginger Nadon-Sackaney

Band councillor for 3 terms, 12 years.

Board of Director: Wahgoshig Anicanapek Mitik Inc. 1 Term, 3 years.

Board of Director on many mining and forestry companies, ongoing.

Biography: George Sackaney

Date and place of birth: October 10, 1956

Born: Cochrane, Ontario

Baptized: Moosonee

Current residence: Wahgoshig First Nation

Professional experience: Paralegal for NAN Legal Services 6 years, Forestry Liaison: WAMI

Mining Liaison: McEwan Mining going on 15 years and the many companies that took over

Area of expertise: Social Influencer / Liaison

Important life events: Raised family of 5 in WFN, been with partner for 47 years.

Minor hockey president in Matheson: 2 years

Acting chief for 6 months in WFN, band councillor for 3 terms.

Volunteer at all community events and often acts as Master of Ceremonies when required.

My immediate family and I were under the care of CAS for 3 years. I learned how to take care of myself, my family, and to not raise my family how I was raised, via violence / discrimination. 60's scoop survivor.

EDUCATION

All Children are nurtured by our strong culture and traditions through our Elders and families, and our vibrant community. Every child has an opportunity for a quality early year learning experience which prepares them for success in school and life.

Apitipi Anicinapek Nation Education Department focuses on the holistic learning of our children in our community. We believe for a child to succeed they should be spiritually, emotionally, physically, and mentally balanced. It is with this holistic learning in mind that we create relationships with various departments in the community, so we can support our children, youth, and young adults in every step of their growth through education. The WFN Education

Department has provided mentoring within our partnership (JHK and IFSS) schools, and we have also provided mentoring for our students in post-secondary education. We have been very active in bringing about cultural awareness and events within the schools. We have done professional development with the administrators and staff at both schools to provide them with strategies on how to work with our children. Our cultural overseers at the school have played a very important part in making sure our students are heard and are successful in both school settings.

MANDATE

1. No child is left behind. It is our vision and mandate to ensure that every child, youth and adult is given an opportunity to a holistic education.
2. We believe in taking part in negotiations and putting forth suggestions, to make sure the tuition of our children, youth and adults are covered 100% by the government of Canada.
3. We want every First Nation in the catchment area to have a say in the education of their community.
4. We want to make sure that financially we can sustain our own education programs in our community
5. We want to make sure that all IBA monies allocated for education are used appropriately in the areas of early years, primary school, secondary and post-secondary education.
6. We want to make sure that students are covered 100% by INAC for their education in post-secondary.
7. We want to make sure that co-op programs are available for students to get experience in a job setting.
8. We want to make sure that our post-secondary students can work during the summer in their graduating program of choice, to get experience in their field.
9. We want to make sure that every decision we make, is just and righteous in nature.

EDUCATION SERVICES

- Early Years (0-8) joint program with WFN
- Health
- Elementary School (JHK)
- Secondary School (IFSS)
- Special Education Services (JHK/IFSS)
- Post-Secondary Program (College/ University)
- Adult Education Program (OSSD/ Certifications)

Other Education Services:

Early years Education

Early Years education is a program that services babies and children 0-6 years.

Contact: Rachel Chokomolin
ece@wahgoshigfirstnation.com

Margaret M. Edwards
Director of Education and advocate for quality education since 2009
mmedwards@wahgoshigfirstnation.com

ECONOMIC DEVELOPMENT

OVERVIEW

Economic Development facilitates and supports economic opportunities for Wahgoshig First Nation. It looks to create and maintain revenue streams and business opportunities for the Band as an organization, and for the companies it owns, as well as foster and grow business opportunities and knowledge for community members. It works to contribute to a community that is economically, environmentally, socially, and culturally vibrant, independent and resilient. Economic Development strives to create diversity of opportunity, while embracing both traditional and contemporary knowledge and practices.





MANDATE

Economic Development contributes to a robust economy in Wahgoshig that is self-sustaining and sovereign, capable of supporting its own businesses and community. Diverse economic activity lessens the dependency on one revenue stream or industry and thereby contributes to Wahgoshig's self-determination. The stronger Wahgoshig's economy is, the more services there can be, and Wahgoshig will more fully control its future.

"Economic Development activities balance the needs of our community now, and for the future generations, while embracing the traditional and contemporary values for our members, as Wahgoshig works to be a visible leader, pathfinder and mentor to other First Nations."

External Partnerships

The department has focused on getting WFN the appropriate conversations and making WFN presence known in economic development discussions and initiatives. Extensive networking and partnerships development with local, regional and provincial governments, tribal councils, municipalities, mines, and other First Nations, as well as political lobbying to the Ministry of Northern Development and Mines, Northern Ontario Heritage Fund and Corporation, Provincial Ministers, CEO's and leadership of local mining companies. EcDev also works closely with established consultants and institutions with Indigenous relations to provide the necessary resources for capacity building and business development planning.

Internal Partnerships

Ongoing working relationship with WRI for monitoring current projects as well as potential opportunities within the community such as community owned business initiatives.

KEY ISSUES AND ACTIVITIES

CERRC – Bioheat Stream

CERRC stands for Clean Energy for Rural and Remote Communities, and is a series of funding opportunities made available to communities through Natural Resources Canada. WFN was able to create a Biomass project from this program in 2018, and began with a feasibility study which was conducted to determine energy savings for WFN, if any. From this analysis, several buildings were identified for conversion from fossil fuel (propane or heating oil) to biomass energy. Since that time, funding was secured to install a biomass boiler near the Firehall, and convert the Firehall, Ambulance Bay, Community Center and Elder's Complex to biomass energy. The project also includes the installation of a biomass processing center at the WRI site with a specialized tractor and chipper to efficiently turn logs into wood chips. There are numerous benefits to this Bioheat Demonstration Project which include environmental, economic, workforce capacity development, and increased collaboration benefits which will benefit both Apitipi Anicinapek Nation and the surrounding nature in general. The project will become operational early 2022, and WFN will begin to see the cost savings benefits. Plans to expand the utility service to more of the Band buildings are in discussion which will optimize the cost benefits further.

WAHGOSHIG COMPANY UPDATES, AND HOW ECDEV HELPS THE COMMUNITY

Wahgoshig has several companies that conduct business in a myriad of different sectors. Diversifying our business portfolio will allow us flexibility, and help us to open up multiple channels of revenue so we are not reliant on one sector of the economy.

GAS STATION

Wahgoshig members have a self-operated fuel station available 24/7. Since late 2019, the Gas Station has been monitored and managed by WFN administration. EcDev believes there is much potential to grow this business and it is possible to hand this operation over to a community member who encompasses an ambitious business plan.

KISIS AKI INC.

Wahgoshig and Taykwa Tagamou Nation jointly own a 37.5% interest in the Cochrane Solar Projects. A company was formed through the business relationship called Kisis Aki Inc. Northland Power introduced a business venture to include Kisis Aki Inc. as a business partner of a 40MW solar project. The company in turn, began contributions to WFN and TTN in 2019. The contributions were not optimized in terms of a large loan debt with high interest rates arranged through Northland Power. In 2021, an opportunity to increase the amount of money available from these projects was agreed from refinancing of existing loans from Northland Power with cheaper financing from the First Nations Finance Authority (FNFA). In late 2021, an agreement was signed which will allow for four times the amount paid annually to Kisis Aki Inc., making this a significant business deal for the next 15 years of the project.

Operating History

Prior to the start of construction, Cochrane Solar conducted a feasibility study to determine a forecast of long-term production. Cochrane Solar has exceeded the availability expectations, which is a measure of the amount of time the projects are available to generate. However, output energy has been below initial expectations due to poor weather conditions and cloud-cover. Snow and ice on the solar panels became a large concern for achieving electricity output and since, the Northland Operations team has introduced a snow clearing production which has improved winter output.

WAHGOSHIG ENERGY LP (WELP)

A second solar project was invested back in 2019 through a partnership with Compass Energy Consultants. Wahgoshig Solar FIT 5 LP was created which have four 500 kWac/600 kWdc (2.4 MWdc total) solar projects, two sites in Parry Sound area, one in Tara and one in Drumbo. WELP owns 51% of the partnership with Jonathan Cheszes owning the other 49%. These projects were all built to their specifications despite the effects from supply chain and delays created by the pandemic. The project is managed by Compass Energy Consulting and we have now seen the benefits from one full year of operation since October 17, 2020.

NIIWIN

Partnership owned by WFN, Matachewan, Flying Post and Mattagami. This is a resource revenue monetary sharing benefit to WFN. Community engagement is ongoing, encouraging entrepreneurship and small business development. Through the pandemic, EcDev was able to capture funds for business Covid-19 relief and development. This funding assisted in the creation of five new entrepreneurs, assisting support for existing businesses, providing resources for business planning and related studies. There are many great talents within the community and EcDev encourages those individuals to investigate possible business opportunities. Resources are available to support the feasibility studies or business plans for start-ups, development and growth.

EcDev is available at any time to discuss bringing ideas to reality. Services EcDev provides to the community can help navigate the process and provide advice or resources, but the main driver of the business will be the owner.

EcDev support can include:

- Assistance in finding available funds to support your business needs





- Education channels for small business owners and providing support for getting your business started
- Advice and resources for investigating new business opportunities
- Connecting individuals with skill development and learning opportunities to expand business knowledge

EcDev has assessed the community's readiness to successfully participate in economic development opportunities. Two studies which will provide the necessary support of our community entrepreneurs will be undertaken in the near future, an economic strategic plan will provide pathways in accomplishing the goals, through support of findings from the economic state of the Study.

1. Economic Research Study

This study will investigate the community spending habits both internally and externally of WFN. The research will initiate findings of feasible business ideas, and business growth of WFN entrepreneurships. Through proper planning and engagement, WFN will optimize the sectors of business partnerships within WFN to plan for economic development strategies. The study will assist community businesses, as well as the strategic plan for the community moving forward.

The Opportunity

- Identify market size of WFN to support a further feasibility study (eg. convenience store)
- Expand on feasible and successful economic opportunities
- Support community development opportunities
- Identify funding opportunities through which the recommendations from the study can be implemented

2. Economic Strategic Plan

A strategic plan assesses the current environment of your community, both internally and externally. It establishes future goals and targets and describes the strategies it will implement to reach them.

In other words, a business plan describes a current business or a specific new project. A strategic plan talks about how you want to change your community to grow or be ready for the future.

Strategic planning benefits for the whole community

- Focuses activity on the community's vision
- Empowers leadership to deliver on community's goals
- Provides employees vision and direction

An updated strategic plan is currently undergoing which will specifically provide a five-year plan including the vision of projects or investigation of opportunities, and a detailed economic development work plan. This document will be readily available by June 2022.

It will be of focus to ensure economic development supports the building of entrepreneurs moving forward. This year we have seen the creation of exciting diverse ideas and start-ups from our community entrepreneurs. These businesses will need support from the community as well, most goods and services are developed for the Wahgoshig community and also the local areas.

The pandemic has not allowed for these individuals to promote in person sales or promotion, which EcDev intends to support through WFN public events with intent to create awareness for a Wahgoshig marketplace and travel destination. Community engagement is more in need than ever as we incubate our resilient nature through this time; by

supporting our neighbors, families and friends. Development must begin with the community support of all to ensure the growth of our Nation economically and socially.

Training is an essential component to sustainable growth and retainment. The Skills Development Fund Program has allowed for capacity building of our peoples in diverse opportunities ranging from traditional skills to specific sector soft skills. We encourage you to take advantage of the program and inquire of any type of training you would like to attend, leading to a hobby, job creation, upskill for job growth, or event to deliver training of any sort.

When we vision to become self-reliant and resilient, we must ensure that traditional practices are passed on to the next generations and further. Denyse Nadon has been leading the skills development program and she has provided her expert support and motivation to participants of the program.

Economic Development has focused on creating paths through the current barriers for development. Moving forward, we will investigate feasible plans:

1. To overcome infrastructure obstacles such as the need for higher energy to support large builds or more housing.
2. Higher internet speeds are also a priority to ensure development is available for all.
3. The pandemic has shown us the future of virtual practices through education, communication, and business development.

The federal government has planned to deliver 50mbps connection to 95% of residences by 2026. AAN administration has investigated other opportunities to react and implement much higher internet speeds and much sooner than the government wishes.

EcDev is available to provide any insights or trade thoughts with any potential community member business idea or development plan. We also request community support to provide information for a better understanding of socioeconomic factors that support studies and development projects.

In closing, I want to thank you for allowing me to bring my expertise and knowledge to your community and it is always my pleasure to be of service to the Chief and Council and community. If you are interested in receiving a copy of the Strategic Plan 2018, please email wfnedo@wahgoshigfirstnation.com.

Wahgoshig Energy Limited Partnership Committee is currently forming and coming soon.

Director Economic Development
Jason Wong
wfnedo@wahgoshigfirstnation.com





REVENUE RESOURCES

Manages Finance Agreements that Apitipi Anicinapek Nation has with mining forestry exploration and AAN advocacy.

MANDATE

Our revenue resources department ensures all negotiated agreement terms from forestry to mining to exploring are upheld. Ensure that benefits are provided to the AAN for the prosperity of the community. We ensure each partner follows financial negotiated terms of agreements. If any terms have not been met, our department is responsible to contact the agreement partners to make sure the agreement is being upheld and continues to work in good faith.

Key Issues

Some agreements needed crucial attention. Companies had to change ownership and partnering to become responsible in order to ensure the partnership suited AAN goals and requirements. AAN government and ratification of AAN membership signed onto the agreements and the terms are accepted. There is no need for further negotiations. We needed a department to ensure these important agreements between the partners are honored.

We need to protect our sacred sites. If there is a need for protection of AAN lands and interests, our department notifies AAN leadership to ensure the best possible monitoring and protection.

Activities

- Mine and Forestry meetings
- Partnership holders meetings
- Meetings updating AAN government and Executive Directors to update membership for transparency.
- Watch for new explorations activity
- Provide briefings for AAN Leadership.

- Ensure benchmark goals are met.
- Keep each department of progress and new developments.

Highlights of Achievements

Negotiated terms that suit AAN interests. While we are holding mine accountable and exploration Junior mines accountable to the terms, we ensure the terms are paid by dividends and we receive financial gains.

Moving Forward

Continuing to protect and maintain current and new industry partnerships are being honored to ensure our community interests are best met. Continue working with the AAN finance team and lands and resources department on projects.

Director of Revenue Resources

Sharon Plourde

wfnrrdirector@wahgoshigfirstnation.com

SKILLS DEVELOPMENT

OVERVIEW

The vision of the Apitipi Anicinapek Nation Skills Development Fund (WFN-SDF) program is to create a clear path to employment and business prosperity for Apitipi Anicinapek Nation members. The spirit and intent are to create, maintain, and sustain ongoing strategic opportunities through the management, coordination, and monitoring of the training to employment plan. The WFN-SDF program is to provide cultural mentorship, knowledge sharing, academic upgrading, advanced employee skills (upskilling), wholistic essential work readiness, life skills, pre-apprentice, apprenticeship, and job-specific training programs to enhance the skills of First Nation members so they are prepared to enter the workforce and in particular, the mining, forestry, hospitality, and health sectors.

Mandate

The mandate of the WFN-SDF program is to:

1. Promote, engage, recruit, and retain an Indigenous local workforce through the development of individual training plans, essential life skills training, career readiness, technical training, mandatory training and introduction to trades training and apprenticeships.
2. Build an Indigenous skilled workforce that meets the needs of WFN existing agreements (resource development employment opportunities)
3. To provide relevant training opportunities for WFN members to develop non-technical and confidence needed to achieve long-term rewarding employment and careers.
4. Encourage, promote, and enhance culturally and innovative opportunities for growth and success in a variety of career paths.
5. Support all WFN members – especially those facing barriers to fully participate in the labor market to enter, adapt and remain in a changing workforce by providing guidance on how to access other social programs to remove non-training related barriers (e.g. substance abuse, mental health, childcare)
6. Specific targeted efforts to engage the youth and women in the community.
7. To support existing Indigenous entrepreneurs and encourage the development of new Indigenous businesses and services.

Please contact:
Executive Director, Cheryl Tremblay
executivedirector@wahgoshigfirstnation.com

FINANCE

Team: Rod Goulding, Cynthia Diamond, Donna Kioke

OVERVIEW

AAN's Finance Department ensures that accurate and efficient accounting records are kept, and this is known as our financial system.

The Finance Team has two new members who have replaced people who have moved on. I would like to welcome Cynthia Diamond and Donna Kioke as the two new Financial Clerks. We are moving out of Covid-19, and would like to thank all the people who have helped during the past couple years during this tumultuous time.

The ultimate purpose of finance is to maximize the value of our First Nation Community through planning and implementing management procedures while balancing risk and sustainability. Apitipi Anicinapek Nation's Financial resources come from Indigenous Service Canada (ISC), CMHC Housing, Resource Revenue Sharing (RRS), other governments funding agencies, and Impact Benefit Agreements (IBA's) with companies that have agreements to work on Wahgoshig's Territory.

Our Financial Administrative Law (FAL) will be updated in 2022-2023 and revised to coincide with the increased activity for WFN.

Financial Management Board (FMB) Certification-Gives WFN members and other stakeholders the confidence that the First Nation is well-run, transparent and accountable. There will be testing for Phase 2 of this certification in 2023. This is to ensure these procedures are up to date and still actively in place.





KEY ISSUES AND ACTIVITIES

To keep our Financial Management Certification in good standings, WFN must provide Budgets and Financial Statements for approval as follows:

Q4 Yearly - Financial Budgets and Work Plans created by Department Heads, reviewed by Finance and Audit Committee, approved by Council

Q4 Yearly - Audited Financial Statements recommended for approval to Chief and Council by the Finance and Audit Committee, approved by Chief and Council

Ten Year Grant Finding (ISC) Indigenous Services Canada

We are in year 4 of the 10-year Grant Funding. We are in good standing. Reports are being completed in a specified time limit. Additional funding due to Covid-19 has been distributed as food baskets, cleaning supplies, and other items needed for community members. These funds have also been used to assist with the Security Gate that was required to help maintain safety

for community members. Funding was also used to allow employees to work from home to ensure the day to day operations of the First Nation remained intact. Covid-19 funds have been used in accordance to the guidelines set out by ISC.

Apitipi Anicinapek Nation's Finance department is responsible for ensuring that funds are being used appropriately and administered in a manner consistent with government guidelines, regulations and all relevant legislation. The Finance department ensures that AAN remains transparent and accountable to its Community and Funding Agencies.

A good financial plan is a road map that shows us exactly how the choices we make today will affect our future.

HUMAN RESOURCES

HUMAN RESOURCE DEPARTMENT

OVERVIEW

WFN human resource department is committed to the fair selection and development of creating a diverse workforce by anticipating the changing needs of our growing workforce. We are committed to providing our employees a stable work environment with equal opportunity for learning and personal growth. Furthermore, to demonstrate and maintain a healthy work environment spiritually, emotionally, physically, and mentally.

HUMAN RESOURCE SHOULD NOT BE IDENTIFIED BY WHAT IT DOES BUT BY WHAT IT DELIVERS

MANDATE

- Partnering with managers and directors in strategy execution, helping to move forward from the business to the workforce
- Organizing, executing, and delivering administrative efficiency to ensure that costs are reduced while quality is maintained.
- Representing the employees' concerns to Senior management and at the same time working to increase employee contribution, that is employee's commitment to the organization and their ability to deliver results.

KEY ISSUES AND ACTIVITIES

- Establishment of Human Resource Hiring Committee
- Revision of Human Resource Policies and Procedures Manual
- Recruiting priority members
- Embracing for Change

- Fostering a Cultural of Continuous Learning
- Monitoring Health and Safety of employees and the workplace
- 2020-201 has seen skill shortages and disruptions in the workforce

MOVING FORWARD

- Development of Health and Safety Committee
- Employee Orientation and Health and Safety Training
- Continue to attract, build, engage and retain community talent
- Continue to monitor the learning and growth of the community through our own database where we can better evaluate and train our employees and future opportunities.
- To continue to promote a safe and culturally appropriate working environment
- Maintain employer and employee relations
- Continuous training and development opportunities.
- Maintain updated human resource policies and procedures manual

HIGHLIGHTS

- Hiring of Apitipi Child and Welfare staff – 9 positions
- Hiring of Lands and Resources Department – 2 positions
- Hiring of Clinic – 1 Full-time Nurse
- Hiring of Choose Life – 2 positions
- Hiring of Transition Home – 2 positions
- Hiring of Administration – 6 positions
- Hiring of 4 laborers
- Development of Human Resource Hiring Committee
- Development of Draft Human Resource Policy and Procedure Manual





- Participated Career Fair
- Hiring 8 summer students, funding from Wabun Tribal Council
 We want to congratulate the 8 students: Liam Koostachin-student supervisor, Malerek Nakogee, Jason Ellison, Odae Babin, Xavier Babin, Cohen Chokomolin, Elijah Black, Roman Chum.
- Danis Babin was also sponsored through AAN to attend a student training theater and performing arts program at Aanmitaagzi Big Medicine Studio on Nipissing First Nation.
- Wabun Tribal Council also makes a significant contribution for the positions of Human Resources and Membership Clerk.

In closing, this is an exciting time for Apitipi Anicinapek Nation in all aspects of the community growth, new housing, skills, and training and plenty of employment opportunities. Despite the last two years of covid restrictions, virtual learning and working at home Apitipi Anicinapek Nation will continue to grow and prosper.

Thank you for the amazing opportunity I have been given as the new Human Resource Administrator since October 2021. I look forward to working hard for the leadership and community.

Sincerely,

Corinne Watters
 Director of Human Resources
 Corrine.watters@wahgoshigfirstnation.com

CULTURE

CULTURAL DEPARTMENT

OVERVIEW

The Apitipi Anicinapek Nation Cultural Department has been initiated to awaken the Apitipi Anicinapek customs and traditions. This gives our Apitipi Anicinapek community members a place to learn and engage in their original ways of knowing and being as the Apitipi Anicinapek. The cultural department also invites other members to gain a greater understanding and awareness of the Apitipi Anicinapek and to understand where they are situated.

Apitipi Anicinapek is situated and comes with great Ancestral knowledge and the cultural department is the space where members can foster and engage in Apitipi Anicinapek Indigenous. The Algonquin Cultural competency is a spirited part in the restoration of language, culture and tradition by honoring the original Apitipi Anicinapek of Apitipi Anicinapek Nation. We also work and respect our Cree members by including their respective ways of knowing and being.

DEPARTMENT VISION

Our vision is the identity and preservation of the Abitibi Indians #70 in recognition of the history of its traditional roots by reclaiming their rightful responsibilities to the land. To enhance the quality of traditional and cultural learning at the community level for all its members, and to ensure that the traditional roles and responsibilities are embraced in the learning process of gender equality.



DEPARTMENT OBJECTIVES

The objective is to aim towards revitalization through an Indigenous lens of Indigenous society by encouraging WFN members to be part of the restoration of their roles and responsibilities by:

- Providing cultural support at the community level
- Providing traditional land based activities and programming
- Revitalizing language and teachings
- Revitalize traditional parenting program
- Supporting all ceremonies on an ongoing basis
- Engaging all ages in the revitalization delivery process
- Providing cultural activities and programming at the community level
- Supporting the needs of historical influence
- Providing cultural support for school age children and youth

- Utilizing Elder's Knowledge and Knowledge Keepers in the delivery process
- Scheduling land base approach, planning of each Harvest season
- Fostering and preserving rites of passage

PROGRAMMING DELIVERY AND SERVICES (2021/2022)

- Pow Wow Grounds
- Pow Wow Event
- Seasonal Harvesting & Feasts
- Algonquin language revitalization
- Sacred Fires/grief and loss
- Boys/Girls Drumming and Dancing Program/Workshops
- Holistic Wellness Gathering
- Pow Wow Regalia Support
- Providing various traditional workshops
- Residential School Support (215+)





- Indigenous/Multiculturalism Day Celebrations - Traditional Reiki/Healing Delivery
- Orange Shirt Day Event
- Land Base Healing Program Delivery

Upcoming Programming and Services Deliveries (2022/2023)

- Traditional Parenting Program - Walking Out Ceremony
- Ending Violence towards Indigenous women Referral Program
- GreenHouse Traditional Medicine Program - Elders Cultural Support Program
- Cultural Staff Support Program - Land Base Detoxification Program
- ILC Heritage Language Funding Program

2022 Projects/Events:

- Wholistic Pre-Trades Training - Land Base Healing Project partnership with Skills Development Fund and Northern College
- CROWN-INDIGENOUS RELATIONS AND NORTHERN AFFAIRS CANADA “Cultural Spaces in Indigenous Communities Project” (Ontario First Nations Technical Services Corp)
- WFN Cultural Days: Commemorative Day Event, Gov’ Pandemic Support for Front Line Covid
- Fall Fasting ceremonies
- Elder’s summit Fall 2022
- Workers/Mini Pow-wow

As we begin to work into the new approach for program and service deliveries, the cultural department embarks on new relationships and builds newer foundations for community wellness. Meegwetch!

Respectfully,
Gerald Chum

Interim Traditional Knowledge Keeper

The objective is to encourage culture, cross cultural, art and creative skills, & creation, language and heritage, counseling and therapy, referrals, networking. The Cultural program incorporates the 7 grandfathers and medicine wheel teachings overall.

DEPARTMENT OBJECTIVES

The objective is to aim towards revitalization through an Indigenous lens of Indigenous society by encouraging AAN members to be part of the restoration of their roles and responsibilities by:

- Providing cultural support at the community level
- Providing traditional land based activities and programming
- Revitalizing language and teachings
- Revitalize traditional parenting program
- Supporting all ceremonies on an ongoing basis
- Engaging all ages in the revitalization delivery process
- Providing cultural activities and programming at the community level
- Supporting the needs of historical influence
- Providing cultural support for school age children and youth
- Utilizing Elder’s Knowledge and Knowledge Keepers in the delivery process
- Scheduling land base approach, planning of each Harvest season
- Fostering and preserving rites of passage



PROGRAMMING DELIVERY AND SERVICES (2021/2022)

Pow-wow Grounds

- Community Round Dance
- Regalia Making
- Pow Wow Event
- National Chief Event, Cultural Support - Sweat-lodge Ceremonies
- Seasonal Harvesting & Feasts
- Algonquin language revitalization
- Sacred Fires/grief and loss
- Boys/Girls Drumming Program

- Holistic Wellness Gathering
- Pow Wow Regalia Support Program
- Providing various traditional workshops
- Residential School Support (215+)
- Indigenous/Multiculturalism Day Celebrations - Traditional Reiki/Healing Delivery
- Orange Shirt Day Event
- Land Base Healing Program Delivery

Director of Culture
Gerald Chum
geraldchum@wahgoshigfirstnation.com





COMMUNITY DEVELOPMENT/HOUSING

The purpose of the housing and community development department is to work with Chief & Council, governments and partners in our region to ensure that we have affordable, suitable and adequate housing, that means building new homes, completing minor and major renovations.

The program is designed to ensure we have adequate housing for our on reserve community members. That the houses are safe and up to date with codes and compliance. From 2015-2016 to 2019-2020, Indigenous Services Canada (ISC) has provided funding per year to improve First Nations on-reserve housing. First Nations can use these funds to build and renovate houses as well as contribute towards costs such as maintenance, insurance, debt servicing and the planning and management of a housing portfolio.

MANDATE

The mandate of the Housing and Community Development Department is to administer and manage a seamless and timely building and planning review and approvals process. Tightly coordinated efforts between departments will help to facilitate sound development and redevelopment in the community and to improve the quality of life for our people.

KEY ISSUES AND ACTIVITIES

Activities with AAN Housing and Community Development are developing and expanding.

Education and Training Building

Three new houses going up, that will be ready by March 2022. Two of these homes are three bedrooms, one is a one bedroom.

Creating another road, to help accommodate our Fire Safety Plan. This will allow another safer route for the community to ever evacuate, if needed.

Hired a crew of laborers with the Fire Safety in our community, ensuring that the risks of bushfires spreading to our homes are decreased significantly.

On-going minor renovations are up to date, that goes for CMHC homes and band owned homes.

Next Steps – Moving Forward

- improvements and maintenance of all housing, infrastructure and public works
- creating proposals and business plans to get funding for community expansions
- creation and implementation of housing programs and policies available to Apitipi Anicinapek
- planning, scheduling, initiation and management of all capital projects
- planning and starting of training programs for interested band members
- creating and management of long term land use planning
- maintenance and monitoring of basic needs such as water, sewage, and garbage removal
- community beautification

Highlights

- Re-hired labor workers/public works
- Greg Edwards – maintenance/public works/water treatment plant assistant
- Firewood crew – provides wood to community, prioritizing single families and Elders
- New builds - two modulars (three bedroom) and one (one bedroom)
- Major renovations
- Received funding for Band owned unit renovations
- Fire safety program

Community Engagement

- general meeting, feed back to community development from community members are considered
- community garbage clean up
- volunteers

Individual Training

- Allison Paul – received training from Northern College
- Lorelei Matthews – Train the trainer in Guiding Circles

On-the-job Training

- Laborers – chainsaw, work at heights, WHMIS

In closing, Mik8etc for taking the time to review my annual report and if please feel free to reach out to me anytime,

Lorelei Matthews
Housing and Community Development
Director
housing@wahgoshigfirstnation.com

Allison Paul
Allison primary role and responsibility is to assist the housing director on day to day operations.
Allison.paul@wahgoshigfirstnation.com
Housing Assistant/Summer student supervisor

HEALTH SERVICES

MANDATE

The AAN Health Team provides health care services and programming to meet the needs of each AAN member from the following wholistic components: physical, mental, emotional and spiritual wellbeing. The Team receives updated mandates from

the Chief and Council from time to time and as emergencies occur. The WFN Health Team effectively delivers intervention, and prevention services.

OVERVIEW

Vision: Together, community members, leadership, staff, and the health department build a stable, sustainable, safe community, where Elders, adults and children live free from fear, free from want, and free from harm.

ACTIVITIES

The health department has been working with the Porcupine Health Unit regarding COVID19 to ensure that the community is safe throughout this pandemic.

The WFN Health Center received two rapid machines, four staff are trained to deliver a safe rapid testing to all who need it. During Covid outbreaks, we provided emergency services. All medical health issues are tended to through our staff. The crisis coordinator and the First Response Team would ensure the health and welfare of our community members, but those who had tested positive received support. We held vaccine clinics, and testing clinics as well as PCR testing in Matheson.

Health has been working on getting the new Choose Life building up and running, once ready most programming services within health will move over to this new improved building. We will have a grand opening to show the building once completed.

We are a Team of dedicated hard-working individuals responsible for the health care needs of the community. Our services range from physical to mental health care needs.

Following services are provided through the Health Department

- Public Health
- Immunization for all age, including COVID





- Education on Chronic disease management
- Homemaker services
- Personal support worker
- Booking appointment with various care providers
- Arranging, medical transportation and accommodation for medical appointments for both local and long distance.
- CPR/First Aid Training
- Wound Care
- Naloxone Distribution Center
- Mental Health Services
- NNADAP services
- Nursing Services
- Family wellbeing
- Diabetic Care
- Meals on Wheels
- Healthy Babies-Health Children
- Education for Fetal alcohol spectrum disorder (FASD)
- Wound care
- Home and Community Care
- COVID 19 Rapid Testing and Education
- Counseling Services

Next Steps – Moving Forward

Our overall goal in the coming year is to secure more funding and work towards building a new health clinic. To hire additional employees within the health department and obtain a weekend/after hour medical driver and to continue to host covid vaccine clinics and testing. The Health Team provides community based programs. We do a lot of one on one home visits and clinic visits with community members. Our responsibilities are: Aiding in mental health, physical, medical, transportation, medical long distance off and on members, mental health support, elders support, providing helping no barrier homes, community

members with mobility issues, medical support equipment to join events and appointments, we assisted four people with mobile scooters. Outreach programs, referrals, necessities for community mental health, assistance to buy groceries, if elders that are unable make it to the store, and lastly but not finally, food security.

Sincerely,
Cindy Lee Gagnon
Director of Health
healthmanager@wahgoshigfirstnation.com

Natalie Gauvreau, Community Health Representative
chr@wahgoshigfirstnation.com

Darlene Elliot, Homemaker
darlene.elliott@wahgoshigfirstnation.com

Lynn Carey, Community Health Nurse
chn@wahgoshigfirstnation.com

Brenda Roberts, NNADAP
nnadap@wahgoshigfirstnation.com

Jackie Bertrand, Janitor
jackie.bertrand@wahgoshigfirstnation.com

July Mallette, On call Medical
july.mallette@wahgoshigfirstnation.com

Alishia Mallette, On call Medical
alishia.mallette@wahgoshigfirstnation.com

Annie McKenzie, Medical Driver
medicaldriver@wahgoshigfirstnation.com

CHOOSE LIFE PROGRAM

MANDATE

The mandate of the Choose Life program is to:

1. Provide healthy, constructive, and educational activities for the youth of Wahgoshig First Nation.

2. Provide the youth with opportunities to reclaim their Culture, connection to the land, traditional knowledge, and traditional practices.
3. Establish healthy, dependable relationships with the youth in order to provide a safe space.

Programs and Services

Breakfast and Lunch Program:

- When operating without restrictions, the Breakfast Program provides youth with a positive start for their school days. The youth are offered a hot or cold breakfast and a bagged lunch to take with them to school.
- When programming is shut down and we are not able to provide any indoor or group activities, the Choose Life Staff prepares lunches and delivers them to the youth in need.

Revitalization of Cultural Practices for the youth and their families:

- Choose Life has been partnering with the Cultural Department, local artisans and indigenous facilitators to provide the youth with cultural teachings to carry throughout their lives. The participants will be able to pass these teachings down to their own children when the time comes, assisting in the continuation of Indigenous Crafting and Indigenous Practices in our community.
- Some of these teachings include:
 - Regalia
 - Pow Wow Dance Classes
 - Moccasin Making
 - Beading Feather Fans
 - Sweat Lodges
 - Mitt Making
 - Bunting Bags
 - Ribbon Skirts

Foraging and Harvesting Program:

- The youth are taken out into the boreal forest to learn which plants can be used for medicines and food.
- Some of the things that the youth have learned include:
 - to identify edible mushrooms like chantarelles, lobster mushrooms, and morels to identify “wild asparagus” (young fireweed chutes)
 - to prepare a cattail for eating
 - to tap a birch tree for birch water
 - to harvest raspberry leaves, Labrador, and golden rod for teas
 - to harvest fireweed flowers, plantain leaves, pine sap, balsam poplar buds,
 - St. John’s Wort, and dandelions and turn them into medicinal salves that aid with a multitude of skin problems and sore muscles.

Social-Distancing Programming provided by Choose Life:

- Choose Life has been delivering care packages to youth’s households that have included:
 - art kits
 - traditional medicines
 - groceries
 - back-to-school packages with Choose Life clothing, backpacks, and hats and mitts, rubber boots, and jackets
- Family Challenges to get the youth learning, having fun, and playing outside:
 - recipe challenges (baking with parents)
 - snowman building contests
 - pet photoshoot challenge
 - building a fort outside challenge
 - family game night challenge
 - art contest (Every Child Matters themed)





In the Summers, Choose Life brings the youth out for:

- Swimming
- Fishing
- Boating
- Campfires
- ATV rides on the back roads

In the Winters, Choose Life brings the youth out for:

- Snowmobile rides
- Campfires
- Ice fishing
- Snaring
- Trapping
- Sliding

In the Spring, Choose Life will:

- continue the tradition of teaching the youth to build goose hunting blinds
- offer another Gun Safety Course
- partner with local artisans and elders to make tikinagans
- start a youth-led gardening project

In the Fall, Choose Life aims to:

- take youth moose hunting
- teach the youth how to process the moose hide
- teach the youth how to honor the moose by utilizing as much of his body as possible
- teach the youth to donate the meat and organs to elders, single mothers, and community members

Kelsey Chokomolin
 Choose Life Manager
 kchokomolin@wahgoshigfirstnation.com

Kelsey Chokomolin acquired her Certificate in Management in 2014, Diploma in

Business in 2015, and began working for Apitipi Anicinapek Nation in 2016; managing the Choose Life Program since 2018.

Shawna Mallette
 Choose Life Youth Worker
 shawna.mallette@wahgoshigfirstnation.com

Muluk Bautista
 Choose Life Youth Worker
 muluk.bautista@wahgoshigfirstnation.com

Shaylee Savoie
 Choose Life Mental Health Worker
 shaylee.savoie@wahgoshigfirstnation.com

Shaylee Savoie is a registered Child and Youth Practitioner with 6 years of experience in the social services field, and she has been working with Choose Life since September, 2021. Shaylee assists AAN Membership in need of counseling, life skills, personal support and resources.

Heaven Chookomoolin
 Choose Life Youth Worker - Interim
 heaven.chookomoolin@wahgoshigfirstnation.com

Heaven Chookomoolin has been working with Choose Life since November, 2021.

Youth Workers provide programming for all children ages 0-19 years. Programs include land based activities such as boating, fishing, swimming, ATV'ing, snowmobiling, outdoor games, dance classes, breakfast lunch program, archery, sewing, arts and crafts etc.

IT DEPARTMENT

OVERVIEW

The vision of the Apitipi Anicinapek Nation I.T. Services program is to Maintain Systems and Build up our structure for our internet and Computer Systems and home Internet services for Apitipi Anicinapek Nation members.

Mandate

The spirit and intent are to create, maintain, and sustain ongoing strategic opportunities through the I.T. Field and Web based development and help build a better future for Apitipi Anicinapek Nation and one day have our own Fiber Line to have full access to our own Service provider.

The WFN-I.T. program is to provide Web and Internet Domains for the Offices and Home internet for Apitipi Anicinapek Nation members.

KEY ISSUES AND ACTIVITIES

The key issues and activities of the WFN I.T. program is:

1. Provide a steady flow of traffic across the fiber channel.
2. Provide service for the Apitipi Anicinapek Nation Domains (Offices).
3. Provide Apitipi Anicinapek Nation with basic home internet services with all new routers that will be issued to the homes (they will have to be provisioned for strictly home use and off the corporate network).
4. Maintain network and backups of all networks in case of an emergency e.g. A switch goes down or someone hacks into the corporate network systems.
5. Targeting illegal outside activities

Web Site Development

AAN now has a web site that is maintained by one of our community members Tanya Matthews independently. The web site is under construction now but the web site is live. David Kamande is still working with our community assisting with our networks and emails. Email will be updated soon.

Our website is www.apitipi.ca. The web site is constantly being updated for news flyers, events and important meetings so please visit our web site for more information regarding our community and important news updates.

Next Steps – Moving Forward

Apitipi Anicinapek Nation I.T. will remain to train and eventually WFN will be able to have their own ISP and maintain their own Networks and Domains.

- Maintain a viable Network
- Train People Onsite
- Move homes to new domain
- Create New Emails with name@apitipi.ca (this seems easier to write as well)

Highlights

- Hire and on-the-job I.T. Technician training
- Microsoft Tech Network Essentials
- Mastering Microsoft Teams

In closing, I want to thank Apitipi Anicinapek Nation for giving me the opportunity to come home to work in my community and to provide my expertise and knowledge. It has been a great year, let's get going for this next year again.

I.T. Technician
Christopher St.Germain
it@wahgoshigfirstnation.com

PUBLIC WORKS

To ensure that we provide potable, safe drinking water to the community of Apitipi Anicinapek Nation.

Edward Black
Public Works Director
wfnwater@wahgoshigfirstnation.com

Greg Edwards
Public Works Worker
g.edwards@wahgoshigfirstnation.com





SURROUNDING BUSINESSES LOCATED ON RESERVE

M&E Variety

Owned and operated by Edward Black
Address: 195 Diamond Drive East
Phone: 705-273-1685

Mama Bird Photography

Owned and operated by Robin Chokomolin
Contact: 705-288-3292
Email: rchokomolin@gmail.com

EMERGENCY SERVICES

This department was created in October 2021. The purpose for this is to create a unified encompassing emergency services. These services include emergency medical first response, crisis support, fire prevention and safety as well as commercial building security. Mandate: Fire – We provide the following services: • continuous monitoring for forest fires during the dry seasons to determine fire safety risks. • residential fire support and educational information to the community of Apitipi Anicinapek Nation. • Recruitment and training for the volunteer fire team. Our department follows Health Canada and NAN guidelines.

As incidents often take place in our community, you can file an incident report with the Manager of Emergency Services. To file an incident report please email Brian Tremblay: brian.tremblay@wahgoshigfirstnation.com

Services Provided:

- Fire Hall- we have 15 new trained fire rescuers
- AAN Fitness Center
Brandon Harrington,
caretaker of fitness facilities
brandonharringtonfit@gmail.com

Brian Tremblay
Manager of Emergency Services
brian.tremblay@wahgoshigfirstnation.com

Apitipi Child and Family Services

Chantal Sutherland, Lead Director
chantal.sutherland@apitipicfs.ca

Apitipi Child and Family Services
Intake Worker
info@apitipicfs.ca

Apitipi Child and Family Services
428 5th Avenue
Matheson, ON P0K 1N0
1 (888) 621-0045
(705) 269-0223

GOVERNANCE

Apitipi Anicinapek Nation Governance and Custom Election Code 2021

January 07, 2012.

Preamble This “Governance and Custom Election Code” is based on the recognition of the right of the Anicinabek of Apitipi Anicinapek Nation to freely and democratically choose their own political representatives, based on their culture and traditional values, and to determine the structure and rules of the governance of their People. This Code is founded on the principle of “one person one vote” and recognizes the fundamental right to vote of all electors of the Apitipi Anicinapek Nation regardless of their place of residence. The “Governance and Custom Election Code” is a dynamic and continual process and may be revised and amended by the assembly of electors to take into account the changing political realities of the Apitipi Anicinapek Nation. The present “Governance and Custom Election Code”, duly adopted by a majority vote of the duly registered members of Apitipi Anicinapek Nation, eighteen (18) years of age or more on the day of the vote, replaces all other code, policy, or election

custom, written or oral, and will be used by the Apitipi Anicinapek Nation to elect its new governing Council in 2011 and subsequent years, and to set its governance rules and regulations.

Governance

The intent and role of Governance is to provide the means, structures, and frameworks of how a First Nations government works, how members elect, interact with and are represented by that government, and to provide a cohesive and effective environment in which all aspects of the Band's administration are able to function well. Good governance ensures transparency, justice, equality and accountability. It provides stability for departments, staff, leadership, and administration to produce efficient and substantive work, and helps them understand their roles within the larger organizational structure. Governance facilitates the relationship between leadership and membership, and creates an ecosystem where both leadership and membership are accountable to one another in the path towards self-determination, and the fair and equitable rule of law.

Good governance enables membership and leadership to collaborate in creating tailored policy and laws which are uniquely suited to Wahgoshig's needs, and allows for the community to participate in the creation of their own governance system. This will improve day to day life for community members through the consistent application of a fair, just, and understood rule of law, and will propel Wahgoshig towards its vision of self-sufficiency and independence.

The Governance of Apitipi Anicinapek functions according to Indian Act policies.

Chief and Council

Treaty # 9

The James Bay Treaty - (Treaty No. 9) is an agreement between Ojibway (Anishinaabe),

Cree (including the Ojibway) and other Indigenous Nations (Algonquin) and the Crown (represented by two commissioners appointed by Canada and one commissioner appointed by Ontario). The treaty, first entered into in 1905-1906, covers the James Bay and Hudson Bay watersheds in Ontario, about two thirds of the province's total landmass. The treaty embodies the nation-to-nation relationship between First Nations and the Crown.

A treaty is a formal agreement between two or more nations about sharing the land and resources, and living together in peace and in friendship. Treaties between Indigenous peoples and the Crown are solemn agreements that set out promises, obligations, and benefits for both parties. Treaty and Indigenous rights that flow from such agreements are constitutionally recognized in Canada.

The Archives of Ontario holds one of two original copies of the James Bay Treaty document from 1905-1906, and the signed document for adhesions made to the treaty in 1929-1930. Along with the written agreement, treaty commissioners made oral promises to the Anishinaabe and Ojibway.

Government of Ontario. (2022). "The James Bay Treaty (Treaty No. 9)" Retrieved from: <http://www.archives.gov.on.ca/en/explore/online/jamesbaytreaty/index.aspx>

Apitipi Anicinapek Laws

SOCIAL DEVELOPMENT

OVERVIEW

The vision of the AAN Social Development Department is provide assistance to all AAN members in different programs being offered. Working within our First Nation and with outside agencies to overcome barriers of services.





Social Development Programs Offered

1. **Ontario Works Program** – OW is a part-time delivery service that provides our low income families and individuals with basic needs and shelter costs. OW also provides a limited budget of Transitional Support/Discretionary Funds following the Ministry of Community & Child Social Services policy and guidelines for clients who are in need of emergency assistance with different areas such as moving costs, employment start-ups, and furniture, etc. Referral Services to outside agencies within our administration.
2. **Membership** – Every First Nation has a membership clerk that provides status cards updates, transfers, and maintains an up to date band list with phone numbers and address.
3. **Recreation Program (Adults/Elders)** – Our Recreation Program began in the spring of 2021. The main focus is to deliver healthy living workshops and activities to our adults and Elders in our community. We are working towards having our Elders and adults come together to share knowledge of the future with the next generation.

Program Update: There is no government funding for recreation, the band funds this program. Michelle Mallette is healthy living recreation coordinator. Michelle started fundraising for future events. Michelle engages with the Elders and community through planning meetings and events.
4. **Emergency Support Program** – The Emergency Support program is for all members of Wahgoshig who are experiencing difficult times and if all other avenues have been exhausted. A policy has been in place since March 2018 to ensure all band funds supporting this program are transparent and fair for all WFN members.
5. **Funeral Support Program** – Financial and referral to family support for members who have experienced loss in their family.

6. **Drivers License Program** – Financially assist all members to obtain a valid Ontario Drivers License G1, G2 and G's. This program is to help assist our members to be independent and obtain employment that requires a valid drivers license.

Update: We will be adding the F license in the near future.

7. **Food Voucher Program** – Assisting our members in the community with the food voucher program, and in an emergency. Community Baskets for special holidays and including food baskets for the community.

Community Events

It was our pleasure to offer the following community events to our members:

1. Elders Appreciation Event – Fall 2021

In the fall, we had our first annual Elders appreciation event. Our team made this event special for our community Knowledge Keepers. The event had a delicious supper followed by a live band and bingo. Each Elder received a basket of goodies along with a diabetic friendly treat/fruit basket.

2. Community food baskets – Thanksgiving/Christmas/Easter 2021

In each house in the community were delivered food baskets to enjoy dinner with their families during these two special occasions.

3. Spring cleaning/house decluttering activity

Everyone was encouraged to spring clean and declutter their homes for a chance to win some prizes.

4. Heal your life and community workshops programming

Heal your life program is organized under social programs now. Our program and administration offers self care for members and staff such as reiki, massages and heal your life workshop.



To continue the Basic teachings of Birch/Quill Art WorkShop with Kyle Sauve from Rama First Nation. This event with the adults and Elders along with a “Game Night Out” with supper and prizes. This will be a time for our Elders and adults to have some quality time together to share their stories, laugh and have a good time together.

We will update about this program and workshop as things progress.

Next Steps – Moving Forward

In partnership with Economic Development, we have just begun the planning stages of creating a Community Food Bank utilizing the community garden for fresh produce, and creating employment for operations of these projects. This is taking some time but we will keep members updated. We are experiencing some location issues but we are hopeful to get a functioning food bank here in the community.

We are looking to start a partnership between AAN departments to have a community garden. This is still in planning process.

Recreation has been planning an Elders Trip south this spring. Now we are planning for an adults trip.

Sincerely,
Tina Lacourciere SSW
Director of Social Development

Social Programs

Healthy Living Recreation, Michelle Mallette

Program mental health make sure healthy living program email: michelle.mallette@wahgoshigfirstnation.com

Ontario Works
Diane Moffat
socialprograms@wahgoshigfirstnation.com

Gloria Cottrill
Transition House Manager
gloria.cottril@wahgoshigfirstnation.com,

Transition Home (T-house) assist high risk youth to transition into a life of independence in their own home. The Thouse staff teach life skills, provide counseling, cook for them, assist to attain employment, organize and attend community gatherings for community inclusion. The - house is staffed 24 hours a day 7 days a week and consists of proud community members. All T-house clients get assistance with all medical needs such as transportation, referrals to outside agencies, and all our staff provide the best possible advocating to ensure services continue to improve.

Staff:

Mary St Germaine, Helper Support Staff
Chelsea Black, T-house Support Staff
Stacey Naveau, Helper Staff
Rosina Trovato, Helper Staff
Cheryl Bouchard, Helper Staff





STAFF DIRECTORY

Department Fax

F: 705-273-1075

Chief & Council	Ext.	Cell #	Title	Email	Department Fax
BLACK, June	222	705-288-5713	Chief	wfnchief@wahgoshigfirstnation.com	
BABIN, Dave		705-288-7049	Councillor	councillor.dave.babin@wahgoshigfirstnation.com	
CHOKOMOLIN, Rachel		705-363-0685	Councillor	councillor.rachel.chokomolin@wahgoshigfirstnation.com	
COLLINS, Shawna		705-288-0996	Councillor	councillor.shawna.collins@wahgoshigfirstnation.com	
MCKENZIE, Paul		705-365-8274	Councillor	councillor.paul.mckenzie@wahgoshigfirstnation.com	
SINGER, Betty		705-288-6827	Councillor	councillor.betty.singer@wahgoshigfirstnation.com	
TREMBLAY, Chelsea		705-406-3119	Councillor	councillor.chelsea.tremblay@wahgoshigfirstnation.com	

WFN Office #	Ext.	Cell #	Position	Email	F: 705-273-2900
CLARKE, Kate	230	705-568-0282	Finance Clerk	financeclerk@wahgoshigfirstnation.com	
GOULDING, Rod	231	705-568-7880	CAFM, Senior Finance Officer	wfnfinance@wahgoshigfirstnation.com	
PAUL, Allison	233	705-406-5922	Housing Assistant	allison.paul@wahgoshigfirstnation.com	
HAMELIN, Melanie	221	519-276-0505	Administrative Assistant	wahgoshig@wahgoshigfirstnation.com	
LACOURCIERE, Tina	226	705-288-1261	Director of Social Development	tina.lacourciere@wahgoshigfirstnation.com	
MICHAUD, Cathy	237	705-363-8765	Finance Officer	cathy.michaud@wahgoshigfirstnation.com	
MATTHEWS, Lorelei	232	705-288-8447	Housing Manager	lorelei.matthews@wahgoshigfirstnation.com	
MATHEWS-BLACK, Junior	236	819-328-3034	Skills Development Coordinator	sdcc@wahgoshigfirstnation.com	
SACKANEY, Ginger	278	705-266-3689	Executive Assistant	ginger@wahgoshigfirstnation.com	
SACKANEY, George		705-232-8345	Aboriginal Liaison Officer McEwen	gsackaney@mcewenmining.com	
TREMBLAY, Cheryl	224	705-288-5637	Interim Executive Director	executive.director@wahgoshigfirstnation.com	
WONG, Jason		647-836-4092	Economical Development Officer	wfnedo@wahgoshigfirstnation.com	
WATTERS, Corinne	289	705-642-6654	Human Resources	corrine.watters@wahgoshigfirstnation.com	
KAMANDE, David (DVG Systems)		807-700-0061			
ST.GERMAIN, Chris		705-406-5612	IT	it@wahgoshigfirstnation.com	
TREMBLAY, Denis		705-274-2719	Labour Crew Supervisor		

CLINIC	Ext.	Cell #	Position	Email	F: 705-273-1612
ARPS, Aileena		705-406-3642	Personal Support Worker	aileena.arps@wahgoshigfirstnation.com	
GAGNON, Cindy	261	705-363-7313	Health Manager, Crisis Coordinator	healthmanager@wahgoshigfirstnation.com	
MALLETTE, Shawna	238	705-288-0996	Community Health Representative	chr@wahgoshigfirstnation.com	
MILLER, Makayla	263		Family Well Being	makayla.miller@wahgoshigfirstnation.com	
TREMBLAY, Brian	242	705-266-3465	Emerg. Service/Fire Prevention, IT	briantremblay@wahgoshigfirstnation.com	
ST. GERMAIN, Linda	257	705-288-4909	NNADAP	nnadap@wahgoshigfirstnation.com	
SAVOIE, Shaylee		705-365-6473	Choose Life Mental Health Worker	shaylee.savoie@wahgoshigfirstnation.com	
ARCHER, Mike	242	705-288-7088	Interim Child Welfare Rep/ Community Support	mike.archer@wahgoshigfirstnation.com	

Department Fax

CHOOSE LIFE BUILDING	Ext.	Cell #	Position	Email	F: 705-273-1054
BABIN, Bear Joel		705-406-4054	Land Base Coordinator	joel.babin@wahgoshigfirstnation.com	
CHUM, Gerald	241	705-365-7906	Interim Traditional Knowledge Keeper	geraldchum@wahgoshigfirstnation.com	
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CHOKOMOLIN, Kelsey	258	705-266-3826	Choose Life Manager	kchokomolin@wahgoshigfirstnation.com	

EDUCATION	Ext.	Cell #	Position	Email
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CHOKOMOLIN, Rachel		705-266-3552	ECE Manager	ecemanager@wahgoshigfirstnation.com
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WATER PLANT	Cell #	Position	Email
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EDWARDS, Greg	705-862-0381	Water Plant Operator	gedwards220@gmail.com

LANDS & RESOURCE BUILDING	Ext.	Cell #	Position	Email
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BLACK, Mary			Lands and Resources Admin. Ass.	mary.black@wahgoshigfirstnation.com
MCKENZIE, Paul	2254	705-365-8274	Minerals Development Advisor	mda@wahgoshigfirstnation.com
SACKANEY, Chris		705-288-6931	Environmental Coordinator	erc@wahgoshigfirstnation.com
LINKLATER, Sharon	2239	705-266-5438	Director of Resource Management, Interim IBA Coordinator	wfnrrdirector@wahgoshigfirstnation.com

WRI Office #	Ext.	Cell #	Position	Email	F: 705-273-1031
Archibald, Francis		705-471-0700	General Manager	gm@wahgoshigresources.com	
EDWARDS, Sylvie		705-262-3457	Accounting	accounting@wahgoshigresources.com	
GEOFFROY, Pete		705-266-4121	Garage	garage@wahgoshigfirstnation.com	
McLaren, Lloyd		705-262-7910	Mechanic	wfnmechanic@gmail.com	

APITIPi CHILD AND FAMILY SERVICE					
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MOORE, Charlene					
TRAPPER, Eve					

TRANSITIONAL HOME	Cell #	Email	T: 705-273-1726
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NAPS	TF: 1-888-310-1122 or T: 705-273-1660	F: 705-273-1644
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